

MAINE STATE LEGISLATURE

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OFFICE OF
THE GOVERNOR

NO. _____ 13 FY 06/07
DATE February 24, 2006

**AN ORDER REGARDING MAINE STATE GOVERNMENT
AS A MODEL EMPLOYER OF PEOPLE WITH DISABILITIES**

WHEREAS, Maine people with disabilities offer a valuable asset for promoting Maine's future workforce and economic growth; and

WHEREAS, Maine people with disabilities are underemployed; and

WHEREAS, Maine State Government has been a recognized leader for its affirmative efforts to hire qualified workers with disabilities in state positions; and

WHEREAS, Maine State Government has an opportunity to become a model for all employers seeking to improve their workforce and raise the skills and incomes of Maine people;

NOW, THEREFORE, I, John E. Baldacci, Governor of the state of Maine, by the authority vested in me, do hereby order that:

1. The Maine Department of Labor, in cooperation with the Maine Bureau of Human Resources, implement a promotional outreach campaign for people with disabilities that emphasizes the benefits of working for Maine State Government, including a statewide job recruitment and career fair focused on workers with disabilities.
2. The Maine Department of Labor, in cooperation with the Maine Bureau of Human Resources, identify state jobs that are difficult to fill today and that are projected to be difficult to fill in future years.
3. The Maine Commission on Disability and Employment, in cooperation with the Maine Bureau of Human Resources, conduct a survey of current state employees who volunteer such information, to determine the prevalence of workers with disabilities.
4. The Bureau of Rehabilitation Services and the Bureau of Human Resources, partner to lead efforts to facilitate the employment of people with disabilities in all state agencies.

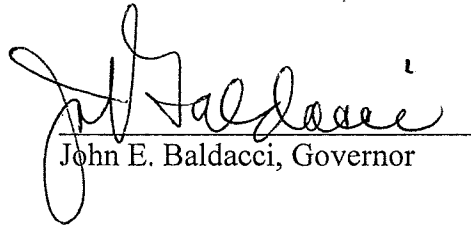
5. The Maine Job Council, in cooperation with the Bureau of Human Resources and the Department of Labor, develop a plan to promote the employment of people with disabilities. This plan will be submitted to the Maine Commission on Disability and Employment by September 1, 2006.
6. The Maine Jobs Council, in cooperation with the Bureau of Human Resources and the Department of Labor, report to the Governor and Legislature on the results of these efforts by March 1, 2007.

The implementation costs associated with this Executive Order shall be covered by existing resources within participating agencies.

The provisions of this Executive Order are not intended to supersede existing collective bargaining agreements or State and Federal Law.

Effective Date

The effective date of this Executive Order is February 24, 2006.



John E. Baldacci, Governor